### \*\* PUBLIC DISCLOSURE COPY \*\*

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

A For the 2019 calendar year, or tax year beginning

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending

Open to Public

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

В	Check if applicable	C Name of organization	D Employer identific	cation number
	Addre	NATIONAL COURT APPOINTED SPECIAL  SE ADVOCATE ASSOCIATION		
	chang Name chang		91-12558	1 8
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s		
F	Final	100 W HARRISON NORTH TOWER 500	(206)270	
	termin ated	,	G Gross receipts \$	13,516,947.
	Ameno		H(a) Is this a group re	
	Applic	F Name and address of principal officer: IANA FERNI	for subordinates	
	pendir	SAME AS C ABOVE	H(b) Are all subordinates in	
			527 If "No," attach a	list. (see instructions)
		te: > WWW.NATIONALCASAGAL.ORG	H(c) Group exemption	
			$^{\prime}$ ear of formation: $1984$ N	1 State of legal domicile: WA
P	art I	Summary		
Φ	, 1	Briefly describe the organization's mission or most significant activities: THE ASSO		
Activities & Governance		AND LOCAL CASA AND GAL PROGRAMS WHICH RECRUIT		
ern	2	Check this box  if the organization discontinued its operations or disposed of m	1 . 1	ets. 16
Š	3		3	16
<u>«</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)		53
ties	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		16
	72	Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), line 12		0.
Š	'a	Net unrelated business taxable income from Form 990-T, line 39		0.
_	<b>├</b>	Not difficiated business taxable fileoffic from 500 f, file 55	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	11,862,665.	12,760,896.
nue	9	Program service revenue (Part VIII, line 2g)	621,594.	718,655.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	34,562.	23,880.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,518,821.	13,503,431.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,730,748.	3,769,321.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
ģ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,455,298.	5,521,462.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
χ	b	Total fundraising expenses (Part IX, column (D), line 25)  243,516.		
Ш	1 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,425,650.	3,711,174.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	12,611,696.	13,001,957.
_		Revenue less expenses. Subtract line 18 from line 12	-92,875.	501,474.
Net Assets or	<u> </u>		Beginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)	4,137,046.	4,915,570.
et A	21	Total liabilities (Part X, line 26)	438,968. 3,698,078.	615,490. 4,300,080.
	∄ 22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	3,030,070.	4,300,000.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and star	tements, and to the hest of my	knowledge and helief it is
		et, and complete. Declaration of preparer (other than officer) is based on all information of which prep	•	knowledge and belief, it is
	, 001100	Larlie McNamara	7/15/2	0
Sig	ın	Signature of officer	Date	
Hei		► CHARLIE MCNAMARA, INTERIM CFO		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	d	RAY HOLMDAHL RAY HOLMDAHL	07/15/20 if self-employ	
Pre	parer	Firm's name ▶ BDO USA, LLP	Firm's EIN	13-5381590
Use	Only	Firm's address 601 UNION ST, STE 2300		
		SEATTLE, WA 98101-2345	Phone no. (2	
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE NATIONAL COURT APPOINTED SPECIAL ADVOCATE ASSOCIATION, TOGETHER
	WITH ITS STATE AND LOCAL PROGRAMS, SUPPORTS AND PROMOTES
	COURT-APPOINTED VOLUNTEER ADVOCACY SO EVERY CHILD WHO HAS EXPERIENCED
	ABUSE OR NEGLECT CAN BE SAFE, HAVE A PERMANENT HOME AND THE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported.  (Code:) (Expenses \$ 3 , 890 , 453 . including grants of \$ ) (Revenue \$ 710 , 361)
4a	(Code:) (Expenses \$3,890,453. including grants of \$) (Revenue \$710,361.)  TRAINING AND CONFERENCE FEES RECEIVED FROM VOLUNTEERS ALLOWING THE
	ORGANIZATION TO TRAIN THE VOLUNTEERS IN PERFORMING COURT RELATED CASA
	DUTIES.
4b	(Code:) (Expenses \$2, 629, 031. including grants of \$) (Revenue \$ 8, 294. )
	MEMBERSHIP DUES FROM VOLUNTEERS AND CASA PROGRAMS WHICH PERFORM COURT
	RELATED CASA DUTIES. THESE FUNDS ALLOW THE ORGANIZATION TO PROVIDE
	ADDITIONAL TRAINING AND INFORMATION TO THE MEMBERS TO ASSIST IN
	FURTHERING THEIR CASA ACTIVITES.
4c	(Code: ) (Expenses \$ 4,156,993. including grants of \$ 3,769,321.) (Revenue \$ )
	DEVELOPMENT AND EXPANSION OF CASA PROGRAMS UTILIZED FLOW THROUGH
	GRANTS. AN AVERAGE OF ONE NEW CASA PROGRAM IS STARTED EACH MONTH.
	Other program services (Describe on Schedule O.)
	Other program services (Describe on Schedule O.)  (Expenses \$ including grants of \$ ) (Persons \$ )
4d 4e	Other program services (Describe on Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses > 10,676,477.

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		<del></del>
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b> '-		1
8	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	13		X
14a	Did the appropriation projection of the control of the Light of the Li	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 <del>1</del> a		<del> </del>
D				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1/16		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		<sub>v</sub>
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l _
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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# NATIONAL COURT APPOINTED SPECIAL ADVOCATE ASSOCIATION

Form 990 (2019)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			77
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?     F   Contract   Con	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		x
20	"Yes," complete Schedule L, Part IV	29	Х	<u> </u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	- 21	$\vdash$
30		30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
<b>52</b>	. ,	32		x
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<del></del>
٠.	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	<u> </u>

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Form 990 (2019) ADVOCATE ASSOCIATION

Part V Statements Regarding Other IRS Filings and Tax Compliance

ı aı	Statements negarding other instrinings and tax compliance (continued)			ı	., 1	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				Yes	No
	filed for the calendar year ending with or within the year covered by this return	2a	53			
	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccount	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		mandadada sa sa a a a a a a a a a a a a a a	_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		_ <u>X</u> _
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		d	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract	:?	7e		_X_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fil	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	e			
	sponsoring organization have excess business holdings at any time during the year?			8		
	Sponsoring organizations maintaining donor advised funds.			_		
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
	Section 501(c)(7) organizations. Enter:	-10	I			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	<u> </u>			
	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against	ı ıa				
J	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		<u>X</u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		<u> </u>
	If "Yes," see instructions and file Form 4720, Schedule N.			, .		7.7
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		<u> </u>
	If "Yes," complete Form 4720, Schedule O.				200	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 16			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		77	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
108	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10-		Х
L	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		A
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AZ, AR, CA, CO, CT, FL, GA	HI.	IL.	KS
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))			
	for public inspection. Indicate how you made these available. Check all that apply.	,)		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
-	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CHARLIE MCNAMARA - (206) 774-7214			
	100 W HARRISON, NORTH TOWER,, NO. 500, SEATTLE, WA 98119-4123			
932006	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2019)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	box	not cl	Posi heck i	more son i	than of s both	an	( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) TARA PERRY CHIEF EXECUTIVE OFFICER	50.00			Х				436,949.	0.	5,933.
(2) SARAH ERNY DEPUTY CHIEF EXECUTIVE OFFICER	40.00					x		198,599.	0.	5,933.
(3) TOM MITCHELL CHIEF FINANCIAL OFFICER	40.00			х				175,600.	0.	5,933.
(4) BRAD RAY SR. PERFORMANCE MEASUREMENT RESEARCH	40.00					x		162,467.	0.	5,933.
(5) NECOLE MERRITT CHIEF MARKETING & COMMUNICATIONS OFF	40.00					X		145,038.	0.	5,933.
(6) PAIGE BEARD SR. STATE DEVELOPMENT OFFICER	40.00					X		142,333.	0.	447.
(7) ELLA HAIRSTON OFFICER, GRANTS MANAGEMENT & COMPLIA	40.00					X		134,196.	0.	5,933.
(8) PATRICIA BRESEE	4.00	.,,		.,		^				
VICE CHAIR  (9) BRITT BANKS	4.00	X		X				0.	0.	0.
SECRETARY (10) ADAM LIFF	4.00	Х		Х				0.	0.	0.
TREASURER (11) DR. WILLIAM BELL	4.00	Х		Х				0.	0.	0.
BOARD CHAIR (12) WILLIAM COLLINS	2.00	Х		X				0.	0.	0.
INDIVIDUAL TRUSTEE (13) DANIELLE MAURER	2.00	Х						0.	0.	0.
INDIVIDUAL TRUSTEE (14) JAMES RISHWAIN	2.00	Х						0.	0.	0.
INDIVIDUAL TRUSTEE	2.00	Х						0.	0.	0.
(15) JOSEPH BANKOFF INDIVIDUAL TRUSTEE		х						0.	0.	0.
(16) CHARLES BRUMBACK INDIVIDUAL TRUSTEE	2.00	х						0.	0.	0.
(17) DAVID TODD INDIVIDUAL TRUSTEE	2.00	Х						0.	0.	0 • Form <b>990</b> (2019)

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Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do		Posi		າ than d	one	Reportable	Reportable		Es	stimate	ed
	hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation	on	an	nount	of
	week		cer an	nd a di	irecto	or/trus	tee)	from	from related			other	
	(list any hours for	recto						the	organization		ı	pensa	
	related	or di	ee ee			ated		organization	(W-2/1099-MIS	SC)	l	om th	
	organizations	ustee	trust		96	ubeus		(W-2/1099-MISC)			,	anizat d relat	
	below	dual tr	tional		yoldı	st con	_				ı	anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				o g	ai iizati	0110
(18) HON. ROMONA GONZALEZ	2.00									•			•
INDIVIDUAL TRUSTEE		Х				_		0.		0.			0.
(19) LISA STUART	2.00									•			•
INDIVIDUAL TRUSTEE	0.00	Х				_		0.		0.			0.
(20) LOUIS LUCIDO	2.00	ļ								•			•
INDIVIDUAL TRUSTEE		Х				┞		0.		0.			0.
(21) MATT ISENHOWER	2.00	ļ								•			•
INDIVIDUAL TRUSTEE	2 00	Х						0.		0.			0.
(22) MARK WALKER INDIVIDUAL TRUSTEE	2.00	Х						0.		0.			0.
(23) RITA SORONEN	2.00	^				┢		0.		0.			0.
INDIVIDUAL TRUSTEE	2:00	х						0.		0.			0.
(24) SYLVIA DELLEY	2.00	T-											
INDIVIDUAL TRUSTEE		Х						0.		0.			0.
1b Subtotal								1,395,182.		0.	3	6,0	
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	1,395,182.		0.	3	6,0	45.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	Э			1.0
compensation from the organization												Yes	19 No
3 Did the organization list any <b>former</b> officer,	director truct	00 1	.0	mnl	0.40	0 0	hio	shoot componented omn	lovos on			162	NO
line 1a? If "Yes," complete Schedule J for s	*		•		•		_		•		3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch r	oers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	•	•								oensa	tion fro	om	
the organization. Report compensation for	ine calendar ye	ear e	endir	ng w	ith c	or wi	thin 		ear.		10	<u> </u>	
(A) Name and business	address							<b>(B)</b> Description of s	ervices	С	) ompe	<b>C)</b> nsatio	n
							$\rightarrow$						

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
·	BRANDING, AWARENESS, AND WEBSITE DEVELOP	1,015,539.
AKERMAN, LLP, 750 9TH STREET NW, SUITE 750, WASHINGTON, DC 20001	GOVERNMENT RELATIONS AND POLICY WORK	121,702.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	

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Part VIII Statement of Revenue

		Check if Schedule O contains a response o	r note to any line	e in this Part VIII			
		·		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
<b>"</b>	4.	- Fadanatad assessins					000110110 0 12 0 1 1
Contributions, Gifts, Grants and Other Similar Amounts	1 6	a Federated campaigns 1a					
Gra		b Membership dues 1b					
ts, An	•	c Fundraising events 1c					
a 즱	(	d Related organizations 1d					
ini	•	e Government grants (contributions)	10,487,067.				
rior	1	f All other contributions, gifts, grants, and					
bul		similar amounts not included above 1f	2,273,829.				
e E	9	g Noncash contributions included in lines 1a-1f	31,733.				
a C	ŀ	h Total. Add lines 1a-1f	▶	12,760,896.			
			Business Code				
o l	2 8	a CONFERENCE FEES	900099	672,836.	672,836.		
ķ		b FLEX LEARNING FEES	611710	37,525.	37,525.		
Ser	;	membership dues	900099	8,294.	8,294.		
m S	ì	d		, , = = = -	, , = = = •		
gra Re							
Program Service Revenue		6					
-		f All other program service revenue		710 655			
-		g Total. Add lines 2a-2f		718,655.			
	3	Investment income (including dividends, interes		4= 504			4= 504
		other similar amounts)		17,591.			17,591.
	4	Income from investment of tax-exempt bond pro	oceeds 🕨				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
	ŀ	b Less: rental expenses 6b					
	(	c Rental income or (loss) 6c					
	(	d Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b> 19,805.					
	ŀ	b Less: cost or other basis					
ø	•	and sales expenses <b>7b</b>					
ther Revenue		c Gain or (loss) 7c 6,289.					
eve				6,289.			6,289.
<u>ج</u> ا		d Net gain or (loss)		0,203.			0,203.
ţ.	8 6	a Gross income from fundraising events (not					
Ò		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
		b Less: direct expenses 8b					
		c Net income or (loss) from fundraising events					
	9 a	a Gross income from gaming activities. See					
		Part IV, line 199a					
	ŀ	b Less: direct expenses9b					
	(	Net income or (loss) from gaming activities	<b>&gt;</b>				
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
		b Less: cost of goods sold 10b					
		c Net income or (loss) from sales of inventory	<b></b>				
			Business Code				
ns	11 a						
neo							
Miscellaneous Revenue							
Sce	,	d All other revenue					
Σ	Ì	e <b>Total.</b> Add lines 11a-11d					
	12	Total revenue. See instructions		13,503,431.	718,655.	0.	23,880.

Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	ot include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	2 560 201	2 760 201		
	and domestic governments. See Part IV, line 21	3,769,321.	3,769,321.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members  Compensation of current officers, directors,				
5	trustees, and key employees	624,415.	483,676.	134,374.	6,365
6	Compensation not included above to disqualified	021/1131	103/0700	131/3/14	0,303
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,224,905.	3,272,640.	909,200.	43,065
8	Pension plan accruals and contributions (include		0,=:=,:=::	7 7 7 2 7 2 7 2 7 2 7 2 7 2 7 2 7 2 7 2	
•	section 401(k) and 403(b) employer contributions)	28,027.	21,710.	6,031.	286
9	Other employee benefits	217,151.	168,207.	46,731.	286 2,213
10	Payroll taxes	426,964.	330,729.	91,883.	4,352
11	Fees for services (nonemployees):	- 7	, ,	, , , , , ,	,
	Management				
	Legal	82,044.	751.	77,728.	3,565
	Accounting	•		,	•
	Lobbying	27,613.		27,613.	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	9,421.		9,421.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	24,150.		24,150.	
12	Advertising and promotion				
13	Office expenses	94,573.	47,116.	39,737.	7,720
14	Information technology	19,056.	903.	18,153.	
15	Royalties				
16	Occupancy	348,605.	256,995.	64,636.	26,974
17	Travel	568,161.	401,261.	165,379.	1,521
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11 000		11 222	
23	Insurance	11,932.		11,932.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)  CONTRACT SERVICES	1,932,420.	1,637,956.	156,755.	137,709
a b	PRGRM. PROMO. AND OTHER	480,349.		262,261.	6,700
C	TELEPHONE	84,567.		35,859.	0,700
d	PRINTING	28,283.	25,116.	121.	3,046
	All other expenses	20,203	23,1100		3,040
25	Total functional expenses. Add lines 1 through 24e	13,001,957.	10,676,477.	2,081,964.	243,516
<u>25                                    </u>	Joint costs. Complete this line only if the organization	,,,,,,,,,,		_, ,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2019)

Part X Balance Sheet

ıaı	ιλ	Charles Constant and Constant a				
		Check if Schedule O contains a response or	note to any line in this Part X	(A)		(B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing		2,868,845.	1	3,461,554
	2	Savings and temporary cash investments		38,835.	2	57,657
	3	Pledges and grants receivable, net		398,696.	3	366,744
	4	Accounts receivable, net	69,887.	4	•	
	5	Loans and other receivables from any curren				
		trustee, key employee, creator or founder, su				
		controlled entity or family member of any of t			5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons descri	bed in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	Prepaid expenses and deferred charges		70,177.	9	95,241
	10a	Land, buildings, and equipment: cost or other	1 1			
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities		690,606.	11	913,088
	12	Investments - other securities. See Part IV, lir		12		
	13	Investments - program-related. See Part IV, li		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	0.	15	21,286	
	16	Total assets. Add lines 1 through 15 (must e		4,137,046.	16	4,915,570
	17	Accounts payable and accrued expenses		438,968.	17	445,219
	18	Grants payable		18		
	19	Deferred revenue		0.	19	170,271
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Comple			21	
ý	22	Loans and other payables to any current or f	ormer officer, director,			
itie		trustee, key employee, creator or founder, su	ıbstantial contributor, or 35%			
Liabilities		controlled entity or family member of any of t	hese persons		22	
Ë	23	Secured mortgages and notes payable to un	related third parties		23	
	24	Unsecured notes and loans payable to unrela	ated third parties		24	
	25	Other liabilities (including federal income tax,	payables to related third			
		parties, and other liabilities not included on li	nes 17-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		438,968.	26	615,490
		Organizations that follow FASB ASC 958,	check here 🕨 🗓			
ces		and complete lines 27, 28, 32, and 33.				
lan	27	Net assets without donor restrictions		1,800,864.	27	2,122,741
Ва	28	Net assets with donor restrictions		1,897,214.	28	2,177,339
ınd		Organizations that do not follow FASB AS	C 958, check here 🕨 🗌			
딘		and complete lines 29 through 33.				
S	29	Capital stock or trust principal, or current fur	nds		29	
set	30	Paid-in or capital surplus, or land, building, o	r equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			31	
Net	32	Total net assets or fund balances		3,698,078.	32	4,300,080.
	33	Total liabilities and net assets/fund balances		4,137,046.	33	4,915,570. Form <b>990</b> (2019

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,503	3,4	<u>31.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,001		
3	Revenue less expenses. Subtract line 2 from line 1	3	502 3,698	1,4'	
4					
5	Net unrealized gains (losses) on investments	5	100	),5	28.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	4,300	0,0	80.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	<b>)</b> .			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990	(2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL COURT APPOINTED SPECIAL

OMB No. 1545-0047

Open to Public

**Employer identification number** Name of the organization ADVOCATE ASSOCIATION 91-1255818 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

91-1255818 Page 2

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	10303915.	8953255.	12824118.	11862665.	<u> 12760896.</u>	56704849.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	10303915.	8953255.	12824118.	11862665.	12760896.	56704849.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1144298.
6	Public support. Subtract line 5 from line 4.						55560551.
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	10303915.	8953255.	12824118.	11862665.	12760896.	
	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	14,176.	10,593.	16,665.	21,220.	17,591.	80,245.
9	Net income from unrelated business				,		100,000
Ů	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						56785094.
	Gross receipts from related activities,	etc (see instruction	ine)			12 2	,869,002.
	First five years. If the Form 990 is fo		,	d fourth or fifth to			700370021
10	organization, check this box and sto	-			•		
Sec	etion C. Computation of Publi	ic Support Per	centage				
	Public support percentage for 2019 (		_	olumn (fl)		14	97.84 %
	Public support percentage from 2018					15	97.04 %
	33 1/3% support test - 2019. If the						
100	stop here. The organization qualifies						
r	33 1/3% support test - 2018. If the						
	• • • • • • • • • • • • • • • • • • • •	•		,		•	
179	and stop here. The organization qualifies as a publicly supported organization						
170	and if the organization meets the "fac	-					
	· ·		•	•	•	•	
Į.	meets the "facts-and-circumstances"						
i.	10% -facts-and-circumstances test	-					
	more, and if the organization meets the				-		▶ □
40	organization meets the "facts-and-circ			•	,		
18	Private foundation. If the organization	on dia not check a l	oux on line 13, 16	a, 100, 1/a, 0r 1/k		nd see instruction:	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6  a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First five years. If the Form 990 is for	· ·		*	•	. , . , .	
<u></u>	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi		<u>_</u>	. (5)		T .= I	
	Public support percentage for 2019 (I					15	<u>%</u>
<u>16</u> Se	Public support percentage from 2018 ction D. Computation of Inves					16	%
				no 10 notimen (6)		47	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from :					18	7 is not
198	a 33 1/3% support tests - 2019. If the						<b>.</b> .
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
_	line 18 is not more than 33 1/3%, che						<b>&gt;</b>
·νn	Drivate foundation If the organization	in did not chack a	nov on line 14 10	a or 10h chock th	are how and coo inc	etructions	

932023 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
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3с		
- 55		
4a		
41-		
4b		
4c		
-10		
5a		
- Cu		
5b		
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9a		
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9b		
9с		
_		
40-		
10a		
10b		

Pa	t IV   Supporting Organizations (continued)								
	, and the second		Yes	No					
11	Has the organization accepted a gift or contribution from any of the following persons?								
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)								
	below, the governing body of a supported organization?	11a							
b	A family member of a person described in (a) above?	11b							
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c							
Sec	Section B. Type I Supporting Organizations								
			Yes	No					
1	Did the directors, trustees, or membership of one or more supported organizations have the power to								
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the								
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or								
	controlled the organization's activities. If the organization had more than one supported organization,								
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported								
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1							
2	Did the organization operate for the benefit of any supported organization other than the supported								
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in								
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,								
	supervised, or controlled the supporting organization.	2		L					
Sec	tion C. Type II Supporting Organizations								
			Yes	No					
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors								
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control								
	or management of the supporting organization was vested in the same persons that controlled or managed								
800	the supported organization(s). tion D. All Type III Supporting Organizations	1							
360	tion B. All Type III Supporting Organizations		V	N <sub>a</sub>					
4	Did the expenientian provide to each of its supported expenientians, by the last day of the fifth month of the		Yes	No					
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the								
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax								
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1							
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?  Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-							
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how								
	• •	2							
3	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in (2), did the organization's supported organizations have a								
Ü	significant voice in the organization's investment policies and in directing the use of the organization's								
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's								
	supported organizations played in this regard.	3							
Sec	tion E. Type III Functionally Integrated Supporting Organizations								
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)								
а	The organization satisfied the Activities Test. Complete line 2 below.								
b	The organization is the parent of each of its supported organizations. Complete line 3 below.								
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions	L						
2	Activities Test. Answer (a) and (b) below.		Yes	No					
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of								
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify								
	those supported organizations and explain how these activities directly furthered their exempt purposes,								
	how the organization was responsive to those supported organizations, and how the organization determined								
	that these activities constituted substantially all of its activities.	2a							
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more								
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the								
	reasons for the organization's position that its supported organization(s) would have engaged in these								
	activities but for the organization's involvement.	2b							
3	Parent of Supported Organizations. Answer (a) and (b) below.								
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or								
	trustees of each of the supported organizations? Provide details in Part VI.	3a							
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each								
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b							

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	Nov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must o	omplete Sec	ctions A through E.	·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	t V	Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou				
2	Amou				
	organi				
3	Admir	nistrative expenses paid to accomplish exempt purpose	3		
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in <b>Part VI</b> ). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which th	e organization is responsive		
		de details in <b>Part VI</b> ). See instructions.	3		
9		outable amount for 2019 from Section C, line 6			
		amount divided by line 9 amount			
		anican an	(i)	(ii)	(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
e	From	2018			
f	Total	of lines 3a through e			
	Applie	ed to underdistributions of prior years			
		ed to 2019 distributable amount			
i		over from 2014 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2019 from Section D,			
	line 7:	_ ^			
а		ed to underdistributions of prior years			
		ed to 2019 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
		ining underdistributions for years prior to 2019, if			
-		Subtract lines 3g and 4a from line 2. For result greater			
		tero, explain in <b>Part VI.</b> See instructions.			
6		ining underdistributions for 2019. Subtract lines 3h			
-		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2020. Add lines 3j			
•	and 4	-			
8		down of line 7:			
		ss from 2015			
		ss from 2016			
		es from 2017			
		ss from 2018			
е	⊏xces	s from 2019			

Schedule A (Form 990 or 990-EZ) 2019

## NATIONAL COURT APPOINTED SPECIAL

Schedule A	Form 990 or 990-EZ) 2019 ADVOCATE ASSOCIATION	91-1255818	Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V	17b; Part III, line 12; and 2; Part IV, Section /, Section B, line 1e; Par	C,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	nal information.	

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

NATIONAL COURT APPOINTED SPECIAL

ADVOCATE ASSOCIATION

Employer identification number

91-1255818

Filers of:	Section:				
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	on is covered by the <b>General Rule</b> or a <b>Special Rule.</b> I (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a) any one contrib	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from outor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; EZ, line 1. Complete Parts I and II.				
year, total conti	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the ruelty to children or animals. Complete Parts I, II, and III.				
year, contribution is checked, ent purpose. Don't	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the consexclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box er here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively able, etc., contributions totaling \$5,000 or more during the year \bigsim \frac{1}{2}				
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
NATIONAL COURT APPOINTED SPECIAL
ADVOCATE ASSOCIATION

Employer identification number

91-1255818

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>10,487,067.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Hame, address, and Zir + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL COURT APPOINTED SPECIAL
ADVOCATE ASSOCIATION

Employer identification number

91-1255818

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** NATIONAL COURT APPOINTED SPECIAL ADVOCATE ASSOCIATION 91-1255818 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

#### SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax)	) (see separate instructions), then				
	Section 501(c)(4), (5), or (6) organizat			1_	
Nam		L COURT APPOINTED	SPECIAL	Emp	oloyer identification number
_		E ASSOCIATION			91-1255818
Pa	rt I-A Complete if the org	anization is exempt under	section 501(c) or	r is a section 527 oi	ganization.
	Provide a description of the organiz	•	. •		
	Political campaign activity expendit				\$
3	Volunteer hours for political campai	gn activities			
Pa	art I-B Complete if the org	anization is exempt under	section 501(c)(3)	).	
1	Enter the amount of any excise tax	incurred by the organization under	section 4955	<b>&gt;</b> :	\$
2	Enter the amount of any excise tax	incurred by organization managers			
	If the organization incurred a sectio				
	Was a correction made?				
	If "Yes." describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt under	section 501(c), e	except section 501(	c)(3).
1	Enter the amount directly expended	by the filing organization for secti	on 527 exempt function	n activities	\$
2	Enter the amount of the filing organ	ization's funds contributed to othe	er organizations for sec	tion 527	
	exempt function activities			<b></b>	\$
3	Total exempt function expenditures				
	line 17b		,	<b>&gt;</b> :	\$
4	Did the filing organization file Form				
	Enter the names, addresses and en	*			
	made payments. For each organiza		•	•	• •
	contributions received that were pro-	omptly and directly delivered to a s	separate political organ	nization, such as a separa	te segregated fund or a
	political action committee (PAC). If	additional space is needed, provid	e information in Part IV	<i>!</i> .	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly
					delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

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Octredate 0 (1 01111 330 01 330 LZ) 2013	AD VOCE	71 TO	DOCTATION	=0.1/ \/C\		LZJJOIO Tage Z
Part II-A Complete if the org section 501(h)).	janizatioi 	n is exer	npt under sectio	n 501(c)(3) and file	ed Form 5768 (el	ection under
expenses, and share	re of excess	s lobbying e	expenditures).	in Part IV each affiliated	group member's nam	ne, address, EIN,
B Check ▶ if the filing organiza	tion checke	ed box A ar	nd "limited control" pr	rovisions apply.		
	ts on Lobb ditures" me		nditures nts paid or incurred	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence publi	c opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	-		h . /albu a a k l a la la la cha a l			
c Total lobbying expenditures (add li	ū		, , ,			
<b>d</b> Other exempt purpose expenditure						
e Total exempt purpose expenditure						
<b>f</b> Lobbying nontaxable amount. Enter						
If the amount on line 1e, column (a) o			bying nontaxable an			
Not over \$500,000	(2) 121		the amount on line 1e			
Over \$500,000 but not over \$1,000	0.000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			•	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17.			00 plus 5% of the exce			
Over \$17,000,000	,555,555	\$1,000,	•	555 5751 \$ 1,555,5555.		
		<del>+ 1,000,</del>				
g Grassroots nontaxable amount (en	ter 25% of	line 1f)				
h Subtract line 1g from line 1a. If zer						
i Subtract line 1f from line 1c. If zero	•					
j If there is an amount other than ze	•					•
reporting section 4911 tax for this						Yes No
(Some organizations t	hat made a	section 5	eraging Period Unde 01(h) election do not ate instructions for l	have to complete all o	of the five columns b	elow.
				ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Graseroots labbuing expanditures						

Schedule C (Form 990 or 990-EZ) 2019

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For $\epsilon$	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(k	)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:	v			
a	Volunteers?	X			
D	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?	X		2.7	7,613.
9	, , , , , , , , , , , , , , , , , , , ,		Х	4 /	,013.
n i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?		X		
j	Total. Add lines 1c through 1i			27	,613.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(t	ō), or sec	tion	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
c	Total				
3	4		··· 🗖		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.  RT II-B	·		·	
1 VI	11 11 D				
LOI	BBYING EFFORTS PRIMARILY CONSIST OF CREATING AWARENE	SS OF	THE		
CII	RCUMSTANCES OF CHILDREN IN THE FOSTER CARE AND FAMIL	Y COUF	RT SYS	TEMS A	ND
۸D۷	OCATING FOR THESE CHILDRENS' BEST INTERESTS IN THE	LEGAL	SYSTE	м.	

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL COURT APPOINTED SPECIAL ADVOCATE ASSOCIATION

**Employer identification number** 91-1255818

Part	Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		(b) Foreste and all
		(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in v	_	
	are the organization's property, subject to the organization's		
	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Part	impermissible private benefit?		
	Purpose(s) of conservation easements held by the organization		raitiv, line 7.
'	Purpose(s) of conservation easements field by the organization of land for public use (for example, recreation of land for public use (for example, recreation).	· · · · · · · · · · · · · · · · · · ·	f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space	Freservation of	i a certified historic structure
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.	ned conservation contribution in the form	Held at the End of the Tax Year
			_
	<del>-</del>		
	Number of conservation easements on a certified historic stru	ucture included in (a)	
	Number of conservation easements included in (c) acquired a		
	listed in the National Register	•	
	Number of conservation easements modified, transferred, rele		
	year ►	sassa, examgaismea, er terminatea by the	organization daming the tax
	Number of states where property subject to conservation eas	sement is located	
	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it	· · · · ·	Yes No
	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>		<b>.</b>
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
	▶\$		•
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.		
Part			her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and I	palance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		<b>L</b> A
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	l gain, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	4		<b>A</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining Co	llections of Art	, Historical Tre	asures, or Othe	er Simil	ar Assets	(continu	ued)
3	Using the organization's acquisition, accession						<u>(COITIII)</u>	<u>16u)</u>
	collection items (check all that apply):	.,	,,	one may an act mane				
а	Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	e						
c	Preservation for future generations							
4	Provide a description of the organization's coll	ections and explain	how they further th	e organization's exe	empt purp	ose in Part	XIII.	
5	During the year, did the organization solicit or	•	•	•			,	
•	to be sold to raise funds rather than to be mair						Yes	☐ No
Par	t IV Escrow and Custodial Arrange							
	reported an amount on Form 990, Part		o. gaa			, . u,		
1a	Is the organization an agent, trustee, custodian	n or other intermedia	arv for contributions	s or other assets not	included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII ar							
_			- · · · · · · · · · · · · · · · · · · ·				Amount	
С	Beginning balance				1c		7 11110 01111	
	Additions during the year							
	Distributions during the year							
f	Ending balance							
	Did the organization include an amount on For						Yes	No
	If "Yes," explain the arrangement in Part XIII. C	* *	·				_	
Par								
	·	(a) Current year	(b) Prior year	(c) Two years back		e years back	(e) Four	vears back
1a	Beginning of year balance	249,939.	147,503.	65,000.	(=,	<i>j</i>	(=/	
	Contributions	114,023.	112,467.	70,000.		65,000.		
	Net investment earnings, gains, and losses	44,589.	-8,202.	12,503.		•		
	Grants or scholarships	,	,	,				
	Other expenditures for facilities							
_	and programs	19,000.						
f	Administrative expenses	3,117.	1,829.					
g	End of year balance	386,434.	249,939.	147,503.		65,000.		
2	Provide the estimated percentage of the current							
	Board designated or quasi-endowment	n year ena zaranee	%	,				
b	Permanent endowment ▶ 93.55	%	_/~					
	Term endowment ► 6.45 %							
·	The percentages on lines 2a, 2b, and 2c shoul							
За	Are there endowment funds not in the possess		tion that are held ar	nd administered for t	he organi	zation		
	by:						[·	Yes No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations						3a(ii)	Х
b	If "Yes" on line 3a(ii), are the related organization	ons listed as require	ed on Schedule R?					$\neg \vdash$
4	Describe in Part XIII the intended uses of the o							
Par	t VI Land, Buildings, and Equipme						-	
	Complete if the organization answered	"Yes" on Form 990.	. Part IV. line 11a. S	ee Form 990. Part X	. line 10.			
	Description of property	(a) Cost or ot			Accumula	nted	(d) Book	value
	Becomplian or property	basis (investm	` '	1 ' '	epreciatio	II.	(u) Doon	valuo
12	Land	<del> </del>	,					
	Buildings							
	Leasehold improvements			<del>                                     </del>				
	Equipment	I						
	Other							
	Add lines 1a through 1e. (Column (d) must on		/ caluman (D) line 1	00.)				0.

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"			
(a) Descrip	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
	al derivatives			
	held equity interests			
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes"			d of year market value
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	u-or-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	h) must squal Form 000 Port V sol (P) line 12 )			
Part IX	b) must equal Form 990, Part X, col. (B) line 13.)  Other Assets.			
1 411 171	Complete if the organization answered "Yes" of	on Form 990 Part IV line	11d See Form 990 Part X line 15	
		Description	Tra. God Form God, Farex, line To.	(b) Book value
(1)		<u> </u>		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990. Part X. col. (B) line Other Liabilities.	15.)	<b>)</b>	
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	5.
1.	(a) Description of liability			(b) Book value
(1) Fed	deral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990. Part X. col. (B) line	25.)	<b>_</b>	
•	for uncertain tax positions. In Part XIII, provide	•		that reports the
	ation's liability for uncertain tax positions under		_	·

932053 10-02-19

Par	t XI Reconciliation of Revenue per Audited Financial Sta	atements With F	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, I	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	13,662,530.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				-
а	Net unrealized gains (losses) on investments	2a	100,528.		
b	Donated services and use of facilities		100,528. 58,571.		
С	Recoveries of prior year grants		•		
d	Other (Describe in Part XIII.)	1 2 1			
e	Add lines <b>2a</b> through <b>2d</b>			2e	159,099.
3	Subtract line <b>2e</b> from line <b>1</b>			3	159,099. 13,503,431.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				· ·
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
C	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12			5	13,503,431.
	rt XII Reconciliation of Expenses per Audited Financial S	tatements With	Expenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, I				
1	Total expenses and losses per audited financial statements			1	13,060,528.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				- <b>, ,</b> -
– a	Donated services and use of facilities	2a	58,571.		
b	Prior year adjustments				
c	Other losses				
q	Other (Describe in Part XIII.)				
e	Add lines 2a through 2d			2e	58,571.
3	Subtract line <b>2e</b> from line <b>1</b>			3	13,001,957.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line			5	13,001,957.
Pai	rt XIII Supplemental Information.	10.)			
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4: Part IV. lines 1b a	and 2b: Part V. line 4	: Part :	X. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			,	,
		,			
PAF	RT V, LINE 4:				
	•				
THE	E ENDOWMENT FUND IS RESTRICTED FOR THE	PURPOSE OF	FUNDING S	CHO	LARSHIPS
FOF	R FOSTER CHILDREN.				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

NATTONAL COURT APPOINTED SPECIAL

2019 Open to Public

OMB No. 1545-0047

Inspection
Employer identification number

Schedule I (Form 990) (2019)

ADVOCATE .	ASSOCIATI	ON					91-1255818
Part I General Information on Grants a	nd Assistance						
<ul> <li>Does the organization maintain records to criteria used to award the grants or assis</li> <li>Describe in Part IV the organization's pro-</li> </ul>	tance?						on X Yes No
Part II Grants and Other Assistance to I	Domestic Organi	zations and Domestic	Governments. C	omplete if the orga	anization answered "\	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	5,000. Part II car	be duplicated if additi	onal space is need	ed.		_	
Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COLORADO CASA 1660 S. ALBION STREET, STE. 328	04 1057200	501/(0)/(2)	120 550				
DENVER, CO 80222-4041	84-1257398	501(C)(3)	139,779.	0.			PASS THROUGH
CALIFORNIA CASA ASSOCIATION 1203 PRESERVATION PARK WAY, SUITE 1 OAKLAND, CA 94612	68-0163010	501(C)(3)	130,400.	0.			PASS THROUGH
CONNECTICUT CASA ASSOCIATION 100 PEARL ST., 14TH FLOOR HARTFORD, CT 06103	82-3686568	501(C)(3)	128,315.	0.			PASS THROUGH
CASA OF NEW HAMPSHIRE, INC. 138 COOLIDGE AVENUE MANCHESTER, NH 03102-3208	02-0432242	501(C)(3)	114,800.	0.			PASS THROUGH
MICHIGAN CASA, INC. 660 CASCADE WEST PARKWAY STE # 65 GRAND RAPIDS, MI 49546	26-4653381	501(C)(3)	112,195.	0.			PASS THROUGH
ILLINOIS CASA 207 W. JEFFERSON ST. SUITE 303 BLOOMINGTON, IL 61701	36-3906070	501(C)(3)	111,500.	0.			PASS THROUGH
2 Enter total number of section 501(c)(3) at 3 Enter total number of other organizations	nd government or	ganizations listed in th	e line 1 table				<u>100.</u>

932101 10-26-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) ADVOCATE							1-1255818 Page
Part II Continuation of Grants and Other A	Assistance to Go	vernments and Orgar	nizations in the Un	ited States (Scho	edule I (Form 990), Pa I	rt II.) T	I
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OHIO CASA/GAL ASSOCIATION 150 E. MOUND ST. STE. 210 COLUMBUS, OH 43215-5429	31-1380388	501(C)(3)	110,204.	0.			PASS THROUGH
PENNSYLVANIA CASA ASSOCIATION 2940 JEFFERSON AVE. HARRISBURG, PA 17110	23-2954302	501(C)(3)	102,975.	0.			PASS THROUGH
OKLAHOMA CASA ASSOCIATION 3813 N. SANTA FE AVE., SUITE 202 OKLAHOMA CITY, OK 73118	73-1333538	501(C)(3)	101,108.	0.			PASS THROUGH
NEVADA CASA ASSOCIATION 2850 W. HORIZON RIDGE PKWY, STE 200 HENDERSON, NV 89052-4395	37-1904847	501(C)(3)	98,800.	0.			PASS THROUGH
CASA OF NORTHERN CONNECTICUT 100 PEARL ST. 14TH FLOOR HARTFORD, CT 06103	82-3660654	501(C)(3)	97,600.	0.			PASS THROUGH
NEW MEXICO CASA ASSOCIATION 2340 ALAMO AVE. SE # 112 ALBUQUERQUE, NM 87106	32-0574647	501(C)(3)	97,200.	0.			PASS THROUGH
CASA OF SOUTHERN CONNECTICUT 100 PEARL ST. 14TH FLOOR HARTFORD, CT 06103	82-3707349	501(C)(3)	88,200.	0.			PASS THROUGH
STATE OF FLORIDA GUARDIAN AD LITEM PROGRAM - 600 SOUTH CALHOUN ST TALLAHASSEE, FL 32399-0001		GOVERNMENT	81,700.	0.			PASS THROUGH
KENTUCKY CASA NETWORK 1640 LYNDON FARM CT. STE. 108 LOUISVILLE, KY 40223	47-2993676	501(C)(3)	78,414.	0.			PASS THROUGH

Schedule I (Form 990) ADVOCATE							1-1255818 Pag
Part II Continuation of Grants and Other	Assistance to Go ⊺	overnments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa I	rt II.) T	I
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MASSACHUSETTS CASA 100 GROVE STREET, SUITE 406							
WORCESTER, MA 01605	82-3536706	501(C)(3)	71,700.	0.			PASS THROUGH
MISSOURI CASA ASSOCIATION 1000 W. NIFONG BLVD., BLDG 4, STE 2							
COLUMBIA, MO 65203	43-1718389	501(C)(3)	69,498.	0.			PASS THROUGH
BOSTON CASA 85 MERRIMAC ST. STE. 401							
BOSTON, MA 02114	04-3110775	501(C)(3)	64,200.	0.			PASS THROUGH
THE CASA PROJECT 100 GROVE STREET, SUITE 406							
WORCESTER, MA 01605	04-2711865	501(C)(3)	62,800.	0.			PASS THROUGH
CASA OF CENTRAL VIRGINIA P.O. BOX 11373 LYNCHBURG, VA 24506-1373	54-1695593	501(C)(3)	60,000.	0.			PASS THROUGH
WISCONSIN CASA ASSOCIATION 2701 LARSEN ROAD, SUITE BA230							
GREEN BAY, WI 54307	39-1974356	501(C)(3)	60,000.	0.			PASS THROUGH
CASA MISSISSIPPI P.O. BOX 23879							
JACKSON, MS 39225	43-2002765	501(C)(3)	59,900.	0.			PASS THROUGH
TEXAS CASA 1501 W. ANDERSON LN. STE B-2							
AUSTIN, TX 78757-1452	75-2252358	501(C)(3)	59,200.	0.			PASS THROUGH
NORTH CAROLINA STATE GAL PROGRAM 901 CORPORATE CENTER DR.							
RALEIGH, NC 27607	56-0847358	501(C)(3)	54,975.	0.			PASS THROUGH

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Part II Continuation of Grants and Other	Assistance to Go	vernments and Organ	nizations in the Un	ited States (Sch	edule I (Form 990), Pa	rt II.)	T
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NEW YORK CITY COURT APPOINTED							
SPECIAL ADVOCATES - 48 WALL							
STREET, SUITE 1100 - NEW YORK, NY							
10005-2903	13-2612524	501(C)(3)	54,700.	0.			PASS THROUGH
LOUISIANA CASA ASSOCIATION							
1120 GOVERNMENT ST. BLDG. I							
BATON ROUGE, LA 70802	72-1265057	501(C)(3)	52,722.	0.			PASS THROUGH
·			,				
CASA OF ATLANTIC AND CAPE MAY							
COUNTIES - 321 SHORE RD SOMERS							
POINT, NJ 08244-2600	22-3348198	501(C)(3)	51,800.	0.			PASS THROUGH
KANSAS CASA							
2200 WEST 30TH AVE.							
EMPORIA, KS 66801	48-1092742	501(C)(3)	51,765.	0.			PASS THROUGH
CASA OF NORTHWEST ARKANSAS							
3825 CAWOOD LN.							
SPRINGDALE, AR 72762-5237	71-0708334	501(C)(3)	51,000.	0.			PASS THROUGH
CASS ELIAS MCCARTER GUARDIAN AD							
LITEM PROGRAM - 1205 PENDLETON ST				_			
RM 446-A - COLUMBIA, SC 29201-3756		GOVERNMENT	48,000.	0.			PASS THROUGH
CASA OF SOUTHWESTERN ILLINOIS							
1801 N. BELT W. STE. B				_			
BELLEVILLE, IL 62226-8201	37-1233728	501(C)(3)	47,584.	0.			PASS THROUGH
TACKSON COUNTY CASA							
JACKSON COUNTY CASA							
2544 HOLMES	13 1401220	501/0)/3)	46 700	^			DAGG MUDOIICH
KANSAS CITY, MO 64108	43-1401328	501(C)(3)	46,700.	0.			PASS THROUGH
MONTANA CASA/GAL ASSOCIATION							
2409 ARNOLD LANE, SUITE # 6							
BILLINGS, MT 59102	81-4941812	501(C)(3)	45,028.	0.			PASS THROUGH

	ASSOCIATI						1-1255818 Pag
Part II Continuation of Grants and Othe	r Assistance to Go	overnments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	Γ
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CASA OF TRAVIS COUNTY, INC. 7600 CHEVY CHASE DR, STE 200 AUSTIN, TX 78752	74-2369123	501(C)(3)	45,000.	0.			PASS THROUGH
SUMMIT COUNTY CASA 650 DAN ST. AKRON, OH 443310-390		GOVERNMENT	44,300.	0.			PASS THROUGH
IOWA CASA PROGRAM 321 E. 12TH ST., 4TH FL. DES MOINES, IA 50319-1002	42-6004508	501(C)(3)	44,200.	0.			PASS THROUGH
GEORGIA CASA 75 MARIETTA ST. NW, STE 404 ATLANTA, GA 30303	58-1793382	501(c)(3)	41,354.	0.			PASS THROUGH
CASA OF NEW JERSEY 77 CHURCH ST. NEW BRUNSWICK, NJ 08901-1242	22-3679194	501(C)(3)	38,800.	0.			PASS THROUGH
CASA OF LARIMER COUNTY 201 LAPORTE AVE. STE. 100 FORT COLLINS, CO 80521-2761	84-1048149	501(C)(3)	36,800.	0.			PASS THROUGH
RICHLAND COUNTY CASA 1701 MAIN STREET, ROOM 407 COLUMBIA, SC 29201	57-0776475	501(C)(3)	35,000.	0.			PASS THROUGH
OREGON CASA NETWORK 1401 NE 68TH AVE. PORTLAND, OR 97213	45-2657743	501(C)(3)	35,000.	0.			PASS THROUGH
CASA OF SOUTHWEST MISSOURI P.O. BOX 4853 SPRINGFIELD, MO 65808	43-1524185	501(C)(3)	33,400.	0.			PASS THROUGH

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Part II Continuation of Grants and Other	Assistance to Go	vernments and Orgar	nizations in the Un	ited States (Scho	edule I (Form 990), Pai I	rt II.) T	
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KING COUNTY DEPENDENCY CASA 1401 E JEFFERSON ST STE 500 SEATTLE, WA 98122-5574		GOVERNMENT	33,200.	0.			PASS THROUGH
DALLAS CASA 2757 SWISS AVE. DALLAS, TX 75204-5954	75-1866204	501(C)(3)	30,000.	0.			PASS THROUGH
CHILD ADVOCATES OF SILICON VALLEY 509 VALLEY WAY, BLDG. 2 MILPITAS, CA 95035-4105	77-0250773	501(C)(3)	28,400.	0.			PASS THROUGH
CASA OF WESTMORELAND, INC. 2 N. MAIN ST. GREENSBURG, PA 15601-2405	20-5046788	501(C)(3)	28,380.	0.			PASS THROUGH
CASA OF LEXINGTON 1155 HARRY SYKES WAY LEXINGTON, KY 40504-1172	61-1339185	501(C)(3)	26,900.	0.			PASS THROUGH
CASA OF MARION COUNTY, INC. P.O. BOX 20298 KEIZER, OR 97307	81-0583065	501(C)(3)	26,625.	0.			PASS THROUGH
UTAH OFFICE OF THE GUARDIAN AD LITEM AND CASA - 800 W. STATE ST. - FARMINGTON, UT 84025	87-6000545	501(C)(3)	24,450.	0.			PASS THROUGH
RAPPAHANNOCK AREA CASA PROGRAM 509 C. LAFAYETTE BLVD. FREDERICKSBURG, VA 22401	54-1600702	501(C)(3)	22,000.	0.			PASS THROUGH
VANDERBURGH COUNTY CASA, INC. 728 COURT ST EVANSVILLE, IN 47708-1918	35-1601081	501(C)(3)	20,000.	0.			PASS THROUGH

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IDAHO CASA/GAL ASSOCIATION							
P.O. BOX 45240							
BOISE, ID 83711	82-0454803	501(C)(3)	19,368.	0.			PASS THROUGH
IMPERIAL COUNTY & QUECHAN TRIBAL							
CASA - 229 S. 8TH ST. STE. B - EL							
CENTRO, CA 92243-2902	33-0632963	501(C)(3)	17,600.	0.			PASS THROUGH
			,				
SUSQUEHANNA VALLEY CASA - VOICES							
FOR CHILDREN - P.O. BOX 885 -							
SUNBURY, PA 17837-8822	45-4034465	501(C)(3)	17,600.	0.			PASS THROUGH
CASA OF THE TENTH JUDICIAL CIRCUIT							
324 MAIN ST., STE. 215	20-1534971	501(C)(3)	17 400	0.			PASS THROUGH
PEORIA, IL 61602-2334	20-15349/1	501(C)(3)	17,400.	0.			PASS THROUGH
CASA OF HILL COUNTY, INC.							
2229 5TH AVE STE 135							
HAVRE, MT 59501-5217	81-0544576	501(C)(3)	16,800.	0.			PASS THROUGH
CASA OF MISSOULA							
1018 BURLINGTON AVE, STE. 201							
MISSOULA, MT 59801	81-0482945	501(C)(3)	14,200.	0.			PASS THROUGH
GAGA OF MUR 26MU TURTOTAL GERGUIM							
CASA OF THE 36TH JUDICIAL CIRCUIT 644 CHARLES ST.							
POPLAR BLUFF, MO 63901-5202	43-1821718	501(C)(3)	14,000.	0.			PASS THROUGH
TOTAL BEOTT, NO 03501 3202	43 1021710	301(0)(3)	14,000.	· ·			I NOO I III OOGII
CASA OF OHIO VALLEY							
415 SAINT ANN ST							
OWENSBORO, KY 42303-3459	61-1303511	501(C)(3)	13,700.	0.			PASS THROUGH
CASA OF SANTA BARBARA COUNTY							
2601 SKYWAY DRIVE, SUITE A3	33 0662724	501/0)/3	12 500	_			DAGG MUDOIICU
SANTA MARIA, CA 93455	33-0662734	BOT(C)(3)	13,500.	0.			PASS THROUGH

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CASA FOR CHILDREN							
1401 NE 68TH AVE.							
PORTLAND, OR 97213-4957	93-0923866	501(C)(3)	13,200.	0.			PASS THROUGH
CASA OF SOLA							
227 LA RUE FRANCE							
LAFAYETTE, LA 70508	26-3696342	501(C)(3)	13,200.	0.			PASS THROUGH
NEW MEXICO KIDS MATTER, INC.							
2340 ALAMO AVE. SE # 112 ALBUQUERQUE, NM 87106-3523	85-0424064	501(C)(3)	11,000.	0.			PASS THROUGH
ALBOQUERQUE, NM 0/100-3323	85-0424064	501(C)(3)	11,000.	0.			PASS THROUGH
CASA OF MORRIS AND SUSSEX							
COUNTIES, INC 18 CATTANO AVE							
MORRISTOWN, NJ 07960-6846	22-3123157	501(C)(3)	11,000.	0.			PASS THROUGH
·			,				
EASTERN MONTANA CASA/GAL, INC.							
PO BOX 1234							
MILES CITY, MT 59301-1234	81-0490831	501(C)(3)	10,500.	0.			PASS THROUGH
CASA OF GALVESTON COUNTY							
2000 TEXAS AVE STE 641	46 4525250	E01/G)/3)	10 500	0			DAGG MUDOUGU
TEXAS CITY, TX 77551	46-4525259	501(C)(3)	10,500.	0.			PASS THROUGH
CASA OF BRADLEY AND POLK COUNTIES							
170 N OCOEE ST							
CLEVELAND, TN 37311-5079	27-2961555	501(C)(3)	10,500.	0.			PASS THROUGH
•			, ,	-			
CASA FOR CHILDREN OF DC							
1140 3RD ST NE, SUITE 2120							
WASHINGTON, DC 20003	03-0472883	501(C)(3)	10,080.	0.			PASS THROUGH
CACA OF HANGOGY COLINEY							
CASA OF HANCOCK COUNTY 644 DUNBAR AVENUE							
BAY ST LOUIS, MS 39520	27-0278390	501(C)(3)	10,000.	0.			PASS THROUGH
DIII DI 10010, NO 33320	27 0270370	501(0)(0)	10,000.	· ·	l		F 1100 1111100011

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CASA OF ALLEGHENY COUNTY							
564 FORBES AVE. STE. 1302							
PITTSBURGH, PA 15219-2903	25-1735360	501(C)(3)	10,000.	0.			PASS THROUGH
F1113B0RGH, FA 13219-2903	23-1733300	501(0/(3/	10,000.	0.			FASS TROUGH
FIRST JUDICIAL DISTRICT CASA							
ASSOCIATION - 100 S. 5TH ST							
LEAVENWORTH, KS 66048-2605	48-1136125	501(C)(3)	10,000.	0.			PASS THROUGH
CASA CHILD ADVOCATES OF MONTGOMERY							
COUNTY - 412 W PHILLIPS ST STE 107							
- CONROE, TX 77301-2664	76-0333595	501(C)(3)	9,900.	0.			PASS THROUGH
CLARK COUNTY CASA PROGRAM							
3609 MAIN ST							
VANCOUVER, WA 98663-2225	91-0569882	501(C)(3)	9,600.	0.			PASS THROUGH
CASA OF BROWN COUNTY, INC.							
414 E WALNUT ST STE 170							
GREEN BAY, WI 54301-5017	20-0476117	501(C)(3)	9,600.	0.			PASS THROUGH
ORANGE COUNTY CASA							
1 COURT STREET				_			
PAOLI, IN 47454		GOVERNMENT	9,600.	0.			PASS THROUGH
CAGA GODDIDOD OD DAGE EDINIGGED							
CASA CORRIDOR OF EAST TENNESSEE							
107 1/2 PARK ST.	20 0726704	E01/Q\/3\	0.600	0			DAGG MIDOIGII
ATHENS, TN 37303	20-8726704	501(C)(3)	9,600.	0.			PASS THROUGH
CASA OF THE SOUTHERN TIER, INC.							
LO2 WEST CHEMUNG ST.							
PAINTED POST, NY 14870	22-2984339	501(C)(3)	9,000.	0.			PASS THROUGH
1001, 11 170/0	22 2704337		3,000.	0.			
CASA OF PHILADELPHIA COUNTY							
L501 CHERRY ST.							
PHILADELPHIA, PA 19102-1403	20-0744446	501(C)(3)	8,800.	0.			PASS THROUGH

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CASA DELAWARE 6 WEST MARKET ST., SUITE 1 GEORGETOWN, DE 19947		GOVERNMENT	8,200.	0.			PASS THROUGH
VOICES FOR CHILDREN - DBA CASA OF ST. LOUIS - 105 SOUTH CENTRAL AVE - CLAYTON, MO 63105	43-1807059	501(C)(3)	8,000.	0.			PASS THROUGH
CASA OF LAFAYETTE COUNTY P.O. BOX 802 OXFORD, MS 38655	82-2847040	501(C)(3)	8,000.	0.			PASS THROUGH
CASA OF THE PIKES PEAK REGION, INC 418 S. WEBER ST COLORADO SPRINGS, CO 80903	84-1115548	501(C)(3)	8,000.	0.			PASS THROUGH
CASA GREAT LAKES BAY REGION 1311 N. MICHIGAN AVE. SAGINAW, MI 48602-4733	38-2480726	501(C)(3)	8,000.	0.			PASS THROUGH
TENNESSEE CASA ASSOCIATION 745 S. CHURCH ST., STE. 401 MURFREESBORO, TN 37130	58-1913593	501(C)(3)	7,830.	0.			PASS THROUGH
MESILLA VALLEY CASA, INC. 102 WYATT DRIVE LAS CRUCES, NM 88005-2927	85-0414608	501(C)(3)	7,500.	0.			PASS THROUGH
CASA FOR CHILDREN, INC MUSKOGEE PO BOX 1274 MUSKOGEE, OK 74402-1274	73-1497371	501(C)(3)	7,500.	0.			PASS THROUGH
UMCHS, INC. 110 NE 4TH ST HERMISTON, OR 97838-1861	93-0937286	501(C)(3)	7,500.	0.			PASS THROUGH

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CASA LAKE COUNTY, INC.							
700 FOREST EDGE DR.							
VERNON HILLS, IL 60061-3172	36-3916143	501(C)(3)	7,240.	0.			PASS THROUGH
CARSON CITY CASA INC.							
1539 E FIFTH ST							
CARSON CITY, NV 89701	31-1624090	501(C)(3)	6,400.	0.			PASS THROUGH
·			,				
CASA OF EL PASO							
221 N KANSAS STE 1501							
EL PASO, TX 79901	74-1950407	501(C)(3)	6,300.	0.			PASS THROUGH
GRAMBAT GRODGIA GAGA							
CENTRAL GEORGIA CASA							
3888 NORTHSIDE DR STE B MACON, GA 31210	58-2553014	501(C)(3)	5,880.	0.			PASS THROUGH
MACON, GA 31210	30-2333014	501(0)(3)	3,880.	0.			FASS TROUGH
LUCAS COUNTY JUVENILE COURT							
CASA/GAL PROGRAM - 1801 SPIELBUSCH							
AVE - TOLEDO, OH 43604-5333		GOVERNMENT	5,880.	0.			PASS THROUGH
NORTHERN HILLS AREA CASA PROGRAM							
741 N 5TH ST							
SPEARFISH, SD 57783-2048	46-0399483	501(C)(3)	5,880.	0.			PASS THROUGH
QUELAN DOUGLAG COUNTY CAGA/CAI							
CHELAN-DOUGLAS COUNTY CASA/GAL PROGRAM - PO BOX 2027 - WENATCHEE,							
WA 98807-2027	91-1643408	501(C)(3)	5,880.	0.			PASS THROUGH
WA 30007 2027	J1 1043400	301(0)(3)	3,000.	· ·			FASS TIROUGH
CASA OF ST. LANDRY-EVANGELINE,							
INC 421 N MAIN ST - OPELOUSAS,							
LA 70570-6203	26-3084903	501(C)(3)	5,880.	0.			PASS THROUGH
DANE COUNTY COURT APPOINTED							
SPECIAL ADVOCATES - 2445 DARWIN							
RD, STE 15 - MADISON, WI 53704	51-0211908	501(C)(3)	5,880.	0.			PASS THROUGH

Schedule I (Form 990) ADVOCATE	ASSOCIATI	ON				9	1-1255818 Page
Part II Continuation of Grants and Other	Assistance to Go	vernments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	T
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WESTERN REGIONAL CASA							
PO BOX 1653							
HUNTINGTON, WV 25717-1653	55-0663886	501(C)(3)	5,800.	0.			PASS THROUGH
VERMONT GUARDIAN AD LITEM PROGRAM 109 STATE STREET							
MONTPELIER, VT 05609-0002		GOVERNMENT	5,800.	0.			PASS THROUGH
CASA MONROE							
301 COLLEGE STREET N. MADISONVILLE, TN 37354-0929	32-0204451	501(C)(3)	5,700.	0.			PASS THROUGH
	02 0201102		3,700.				
CASA OF THE 2ND JUDICIAL DISTRICT							
311 CHURCH ST. SUITE G							
JONESBORO, AR 72401-2863	71-0776253	501(C)(3)	5,200.	0.			PASS THROUGH

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Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
PROCEDURES FOR MONITORING THE USE	OF CDANT	FINDS THO	וווום שטם פּרוי:	LLOWING	
PROGRAM SITES VISITED BY STAFF FOR					
EXPENDITURES BY STAFF AT HOME OFFI	CE, AND T	RACKING MO	ONTHLY EXPE	NDITURE	
AMOUNTS FOR ALL GRANTEES REPORTED	VIA WEBSI	TE.			

## SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

NATIONAL COURT APPOINTED SPECIAL ADVOCATE ASSOCIATION

Employer identification number 91-1255818

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant  X  Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		_X_
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		<u> </u>
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	۱۵		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) TARA PERRY	(i)	436,949.	0.	0.	0.	5,933.	442,882.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SARAH ERNY	(i)	198,599.	0.	0.	0.	5,933.	204,532.	0.
DEPUTY CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) TOM MITCHELL	(i)	175,600.	0.	0.	0.	5,933.	181,533.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) BRAD RAY	(i)	162,467.	0.	0.	0.	5,933.	168,400.	0.
SR. PERFORMANCE MEASUREMENT RESEARCH	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) NECOLE MERRITT	(i)	145,038.	0.	0.	0.	5,933.	150,971.	0.
CHIEF MARKETING & COMMUNICATIONS OFF	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

NATIONAL COURT APPOINTED SPECIAL ADVOCATE ASSOCIATION

Employer identification number 91-1255818

Pai	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of deter noncash contributio	•	s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	4	31,733.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other						
26	Other • ()						
27	Other						
28	Other ()						
29	Number of Forms 8283 received by the organization						
	for which the organization completed Form 82	83, Part IV, [	Donee Acknowledg	gement 29			
						Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?	?			3	0a	X
	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p				ions? 3	1 X	<del>                                     </del>
32a	Does the organization hire or use third parties contributions?		•	cit, process, or sell noncash	3	2a	x
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is chec	ked,		
	describe in Part II.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# NATIONAL COURT APPOINTED SPECIAL

Schedule M	(Form 990) 2019 ADVOCATE ASSOCIATION	91-1255818	Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, ar is reporting in Part I, column (b), the number of contributions, the number of items received, or a this part for any additional information.	nd 33, and whether the organiza combination of both. Also comp	tion olete

932142 09-27-19

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** 

Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL COURT APPOINTED SPECIAL ADVOCATE ASSOCIATION

**Employer identification number** 91-1255818

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
SUPERVISE VOLUNTEERS TO ADVOCATE FOR ABUSED OR NEGLECTED CHILDREN.						
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
OPPORTUNITY TO THRIVE.						
FORM 990, PART VI, SECTION A, LINE 6:						
THE ASSOCIATION HAS 950 PROGRAM MEMBERS.						
FORM 990, PART VI, SECTION B, LINE 11B:						
THE ORGANIZATION'S CEO AND CFO PARTICIPATE IN PREPARING AND REVIEWING THE						
990. IT IS THEN REVIEWED BY THE AUDIT & FINANCE COMMITTEE. IT IS REVIEWED						
AND APPROVED BY THE BOARD OF TRUSTEES PRIOR TO FILING.						
FORM 990, PART VI, SECTION B, LINE 12C:						
ALL EMPLOYEES AND BOARD MEMBERS SIGN A CONFLICT OF INTEREST POLICY.						
POTENTIAL CONFLICTS ARE REVIEWED BY BOARD PRESIDENT AND CEO, THEN DISCLOSED						
TO BOARD MEMBERS. THE BOARD DETERMINES THE APPROPRIATE ACTIONS FOR ANY						
CONFLICTS OF INTEREST.						
FORM 990, PART VI, SECTION B, LINE 15:						
THE BOARD EXECUTUVE COMMITTEE REVIEWS AND APPROVES THE CEO'S COMPENSATION						
ANNUALLY.						

**DEPARTMENT.** 

932211 09-06-19

THE PROCESS INCLUDES THE JOB RESPONSIBILITES, THE EMPLOYEE'S Schedule O (Form 990 or 990-EZ) (2019)

ALL EMPLOYEE SALARIES ARE DETERMINED BY THE CEO AND HUMAN RESOURCES

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

3	ATIONAL COURT	APPOINTED SPECIAL		Employer identification number 91-1255818					
			TAR ROCT						
EDUCATION AND EXPERIENCE, AND A COMPARISON TO SIMILAR POSITIONS AT									
COMPARABLE ORGANIZATIONS. THE COMPENSATION FOR ALL OFFICERS AND KEY									
EMPLOYEES WAS REVIEWED IN 2019.									
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:									
AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH									
OK, OR, PA, RI, SC, TN, UT, VA, WV, WI, MA, TX, MT, MO, DC									
FORM 990, PART VI, SECTION C, LINE 19:									
		L STATEMENTS ARE AVAIL	ABLE TO	DOWNLOAD FROM					
ORGANIZATION'S WEBSITE WITHOUT RESTRICTIONS. OTHER GOVERNING DOCUMENTS									
INCLUDING CONFLICT OF INTEREST POLICY ARE NOT AVAILABLE TO THE PUBLIC.									
		01 100101 11101 1101 111111		1111 1021101					
-									